

## Quality Policy

With our advanced resin coatings, we are a “Turn-key” solution provider for our customer. The orientation of our products to the challenges and requirements of our customers is the basis of our quality standards. We aim to meet our customers' expectations of our products 100%.

**Leadership** - quality has no hierarchy. Everyone is involved in the quality process at all levels in the workplace and are an important part of achieving our quality goals. Everybody shares this responsibility equally.

**Product** - High-quality raw materials, the most modern production methods and qualified employees are the building blocks for the extraordinary quality of our products. For this reason, we maintain a quality management system which is regularly checked and continuously improved.

**Price** - We do not aim to be the cheapest provider, but to offer a product solution that offers our customers quality and advantages over the long term at a fair price. Quality must never be inferior to price, according to the quote:

"The bitterness of low quality remains long after the sweetness of low price is forgotten."  
Benjamin Franklin

## Environmental Policy

In addition to the quality of our products, the basis for the long-term development of our company is the implementation of and compliance with legal requirements for environmental protection, the conservation of resources and the efficient use of energy.

As a company with Norwegian heritage, AcryliCon is committed to protecting the environment, reducing our impact on the environment, and continuously improving environmental performance and environmental management systems. Our commitment to the environment includes working with our customers, our employees, and other interested parties to increase sustainability.

## Culture Policy

AcryliCon's corporate culture has "responsibility" at its center. This not only means responsible cooperation, but also promoting responsibility towards work and the company. This also includes enabling the employee to take responsibility for the family in the private sphere. The family as the smallest social unit in our system forms the basic building block and thereby guarantees stability, security and comfort. For us, family-friendliness means looking at employees individually, knowing and accepting their needs and their family situation and together looking for ways to provide support and solutions.